

Post Majority Support Worker

Employer:	Sagamok Anishnawbek First Nation		
Posted:	1 months ago	Closing Date:	February 28, 2025
ES Job ID:	5294	Location:	Sagamok Anishnawbek
Sector(s):	Social Services	Duration:	Full Time

Job Description:

PERMANENT EMPLOYMENT OPPORTUNITY
POST MAJORITY SUPPORT WORKER
Family & Community Support Services
Salary: Based on Education & Experience

JOB SUMMARY:

The Post Majority Support Worker provides service coordination and planning for youth and young adults who are aging out or have aged out of care up to the age of 26. They will support the safety and well-being of First Nations youth and young adults in an approach that is culturally appropriate to assist them in thriving in their transition to adulthood.

The Post Majority Support Worker functions within legislative requirements, regulations, policies, procedures, and the Mission, Beliefs, and Vision of Sagamok Anishnawbek and contributes to accomplishing the strategic priorities. They will work collaboratively and cooperatively at all levels to coordinate and plan activities and provide case management services to Indigenous youth and young adults formerly in care.

POSITION DUTIES:

Principle Accountabilities

- Ensure familiarization with Department of Indigenous Services Canada (ISC) documentation related to the Canadian Human Rights Tribunal (CHRT)
- Conduct a comprehensive assessment of the needs and supports required
- Support Indigenous youth and young adults to develop, monitor, and evaluate individualized and self-identified goals and life plans with timely ongoing services to support their mental health, well-being, and any addictions
- Ensure youth and young adults have access to financial support; learning, educational, and professional development opportunities; safe, stable, and comfortable housing; physical, mental, and social well-being; connect with the land, culture, language, and community
- Coordinate wrap-around support that meets Indigenous youth and young adults' distinct needs and promotes and supports positive holistic outcomes.
- Consult with internal and external collaterals in the provision of services.
- Support youth and young adults in (re)connecting meaningfully with their families, culture, and communities, and accessing supports that promote reunification or repatriation
- Support thriving Indigenous youth and young adults during their transition to independence, their self-identified best interests, including their physical, emotional, cultural, relational, and psychological safety, security, and well-being, are paramount considerations
- Provide support to family and extended family, and nurture positive relationships when the youth in care reaches the age of majority
- Work in collaboration with assigned finance department staff to ensure that all financial claims are processed and managed according to Sagamok Anishnawbek policy and procedures

Administration and Reporting

- Complete administrative functions and reports and adhere to Communities policies, procedures, and relevant practices
- Formalize monthly reports in collaboration with the Post Majority Support Worker for service coordination review, analysis and referral activity and - service gaps
- Develop and maintain work files that are accurate, up-to-date, and concise
- Prepare and submit monthly reports, attendance records and travel expense claims
- Other duties as required or assigned

Required Skills:**QUALIFICATIONS:**

- Bachelor's Degree in Social Work or relevant Human Services Degree preferred, or Community College Diploma in Social Services may be considered
- Minimum of two (2) years of experience coordinating and managing social programs and services/One (1) year of direct service experience with children
- Experience working with Indigenous people, organizations, and communities or an Equivalent combination of education and experience may be considered
- Knowledge of the Child Youth and Family Services Act
- Knowledge of First Nation service delivery, customs, and traditions concerning child welfare
- Knowledge of the respect for Anishnawbek history, practices, teachings, language, values and beliefs is required for this position
- The ability to understand and speak Ojibwe will be considered a definite asset
- Proficient in Microsoft Word, Excel, PowerPoint, internet and electronic email
- Local knowledge and understanding of Sagamok Anishnawbek's services and involvement with child welfare services will be considered an asset for this position

Requirements:**TERMS AND CONDITIONS OF EMPLOYMENT:**

- Hold or be willing to secure, CPR and First Aid Certificate
- Valid driver's license and vehicle for on-the-job use
- Able to travel on short notice
- Able to work flexible hours on short notice
- Work in compliance with the Occupational Health and Safety Act and any other legislation
- Sign and comply with an annual Oath of Confidentiality
- Act in accordance with Sagamok Anishnawbek's Code of Ethics and always maintain confidentiality to protect the privacy of staff, and families
- Must provide a Criminal Records Check prior to commencing employment
- Incumbent is subject to six months' probation

How to Apply:

To see a full job description and to apply, please visit: <https://sagamokanishnawbek.bamboohr.com/careers/165>

Qualified candidates are invited to submit their cover letter, resumé, credentials, and three work related References (email addresses) through the Online BambooHR process