

# Literacy Resource Teacher

**Employer:** Sagamok Anishnawbek First Nation

**Posted:** 2 months ago

**ES Job ID:** 4692

**Sector(s):** Education

**Closing Date:** July 12, 2024

**Location:** Sagamok

**Duration:** Full Time

## Job Description:

BIIDAABAN KINOOMAAGEGAMIK Is seeking a:  
Literacy Resource Teacher  
Permanent Position

### Job Summary:

The Literacy Resource Teacher (LRT) will be responsible to provide mentoring, resourcing, and expertise as the lead teacher in Literacy responsible for student tracking and demonstrating best practices to improve literacy pedagogy in the classroom for all Sagamok Education programs. The Lead will contribute to the First Nations schools' commitment to preparing students and providing them with a clear, realistic path to success in literacy.

The LRT works in conjunction with the larger FNSSP team and provides support to colleagues developing leadership and resources in numeracy, land-based learning, and Nishnaabemwin as a second language.

### Duties and Responsibilities:

- Provide advice and support for best practice teaching methods in the classroom activities to increase the expectations of parents, teachers, and the students themselves.
- Work with teachers and parents to target key skills and strategies for improving literacy and students' performance in reading and writing.
- Provide advice and support to classroom teachers to address literacy learning for those students with reading and writing difficulties.
- Assist with organizing and developing literacy material with teachers.
- Introduce effective assessments and interventions linked with best practices in literacy.
- Support school in improving teachers' preparation, training, professional development, and quality by facilitating increased in-service workshops, collaborative and strategic professional development and train the trainer programs in literacy
- Support high quality teaching through LRT modelling support
- Network, collaborate, and support other LRTs in participating schools.
- Assist with encouraging family and community involvement through literacy information.
- Assist schools in identifying performance goals and targets as per school improvement plans.
- Establish school wide benchmark scores in reading fluency and comprehension using Development Reading Assessment (DRA) 1-8 and EYE for EL1 & EL2
- Assist in training classroom teachers to do EYE, Development Reading Assessment and OWA.
- Assist schools in implementing a school-wide development reading program/ DRA 1 - 8 student tracking program in Language Arts: development of a baseline data.
- Conduct student learning assessments identified by the FNSSP Coordinator and enter results into the data collection system being utilized by the schools (Trevlac system)
- Assist in monitoring progress and assist teachers to adapt to literacy programs as necessary to facilitate for success in literacy and student retention.

- Work cooperatively with the FNSSP Coordinator to meet the FNSSP goals and objectives.
- Provide written reports when necessary
- Maintain regular contact with the Principal of the school.
- Other duties as directed by the Principal and/or described in the Biidaaban School Policy and Procedure Manual.

Salary based on QECO evaluation to determine placement on salary grid

**Required Skills:**

- Valid Ontario College of Teachers certification/registration and QECO Registration
- Additional Qualifications (AQ) in Native as a Second Language, Special Education, or Outdoor Education are assets
- Good knowledge of Sagamok Policy and provincial Ministry curricula, or demonstrated ability to learn and adopt new policies quickly
- Provide copies of practice teaching reports and/or performance appraisals
- Knowledge and appreciation of Anishinabek Culture, Traditions, Language, and History
- Provide a cover letter, resume and 3 current work-related references
- Provide a current original vulnerable/criminal reference check (within the last 90 days) upon offer of employment.

**Requirements:**

Terms and Conditions:

- Valid driver's license and vehicle for on-the-job use.
- Sign and maintain an annual oath of confidentiality.
- Secure and maintain certification in Privacy and Confidentiality.
- Incumbent is subject to three months' probation.

**How to Apply:**

Interested applicants MUST submit a cover letter, resume, photocopies of certificates/diploma/degree from a post-secondary institution, and three references (preferably 3 recent employment references from a direct supervisor/manager or 2 recent employment references from a direct supervisor/manager and one [1] character reference):

Qualified candidates are invited to submit their cover letter and resume (in one document) to:

Attn: Human Resources  
Sagamok Anishnawbek, P.O. Box 2230, Sagamok, Ontario, P0P 2L0  
Until Filled

Late or incomplete applications will not be considered. We appreciate your interest, however, only those selected for an interview will be contacted.

Preference will be given to Aboriginal people.