

# Band Representative

<b>Employer:</b>	Sagamok Anishnawbek First Nation		
<b>Posted:</b>	13 months ago	<b>Closing Date:</b>	September 20, 2023
<b>ES Job ID:</b>	4307	<b>Location:</b>	Sagamok
<b>Sector(s):</b>	Other	<b>Duration:</b>	Full Time

## Job Description:

### Job Summary:

The Band Representative has been designated by Chief and Council to fulfill all Band Representative responsibilities, as defined in Ontario's Child and Family Services Act, related to the "Consultation with bands and native communities" for Sagamok Anishnawbek.

The Band Representative is responsible for advocating on behalf of Chief and Council with child welfare authorities and the legal system to ensure that the best interests of all Sagamok Anishnawbek children, who are registered or eligible to be registered as Status Indians under the Indian Act, regardless of residency, are being met. This includes ensuring that Sagamok Anishnawbek's children are able to maintain their culture and community identity despite having to become involved with child welfare authorities.

In addition to responsibilities related to the legal system, the Band Representative will be expected to work with Sagamok Anishnawbek families who are in contact with the protection system to develop plans of care and connect them to needs-based supports and services that build on family strengths and maximize their potential.

The Band Representative works out of the Child and Family Advocacy Unit and reports directly to the Child and Family Advocacy Unit Manager for their daily job duties. The Band Representative is expected to conduct their responsibilities in a way that promotes the culture and aspirations of Sagamok Anishnawbek

## Required Skills:

1. A university degree in a human services program preferred. Consideration will be given to candidates with a Diploma in Human Service, Paralegal or other related field that also have significant related work experience.
2. Minimum of 2 years' experience in child welfare and/or related enforcement service.
3. Experience working within or with legal services that includes family law, court services and/or private legal service.
4. Knowledge of customary care, the CYFSA, child protection standards, and MCCSS service regulations, guidelines, and policy directives.
5. Knowledge and respect for Anishnawbek history, practices, teachings, language, values and beliefs is required for this position.
6. Ability to understand and speak Ojibwe will be considered a definite asset.
7. Proficient in Microsoft Word, Excel, PowerPoint, internet and electronic email.
8. Local knowledge and understanding of Sagamok Anishnawbek's services and involvement with child welfare services will be considered an asset for this position.
9. Preference will be given to a member or resident of Sagamok Anishnawbek.
10. Hold or willing to secure, CPR and First Aid Certificate.
11. Valid driver's license and vehicle for on-the-job use.
12. Able to travel on short notice.

13. Able to work flexible hours on short notice and including afterhours.
14. Sign and comply with an annual Oath of Confidentiality.
15. Must provide a Criminal Records Check prior to commencing employment.
16. Incumbent is subject to six months' probation

**How to Apply:**

Qualified candidates are invited to submit their cover letter and resume (in one document) to:

Attn: Human Resources  
Sagamok Anishnawbek, P.O. Box 2230, Sagamok, Ontario, P0P 2L0  
Fax: (705) 865-3307  
Email: [hr@sagamok.ca](mailto:hr@sagamok.ca)  
By: Wednesday September 20, 2023 at 4:00 p.m.

Late or incomplete applications will not be considered. We appreciate your interest, however, only those selected for an interview will be contacted.  
Preference will be given to Aboriginal people.