

# Emergency First Aid Responder (Paramedic)

**Employer:** NorthStream Safety & Rehab Inc.  
**Posted:** 11 months ago  
**ES Job ID:** 14296  
**Sector(s):** Executive and Management  
**Salary:** 38  
**Closing Date:** June 12, 2023  
**Location:** Hybrid remote in Sault Ste Marie  
**Duration:** Full Time

## Job Description:

Emergency First Aid Responder (Paramedic) - Shift work - 14 on 14 off - (site is 400 km North of Thunder Bay)

NorthStream Safety & Rehab is currently seeking to hire a full-time medic to cover rotational shifts 400 KM North of Thunder Bay ON. The successful candidate would be working alongside others on site with first aid response and potential drug & alcohol testing on site, among other types of medical testing in the region. Our ideal candidate is an experienced medical background, able to provide emergency first aid response and provide references from previous employers and ready to get started as soon as possible.

Job Type: Full-Time with Rotational Shifts (14 on 14 off)

Start Date: Immediately \*Urgently Hiring\*

Salary: \$38.00-\$48.00 per hour, depending on experience

Responsibilities:

- Identify workplace risks and focus on protection measures
- Administer healthy workplace protocols within legal regulations.
- Educate workers on the hazards of the physical demands of the work.
- Key player in the management of the fit for duty program. Perform different tests required according to the policy.
- Provide primary care for the injured or ill workers on site and follow up on their status when they are off site.
- Summarize outcome measures to prove healthy workplace programs are beneficial.
- Maintain accurate record keeping systems in compliance with Occupational Health professional growth and development).
- Maintain available equipment in the first aid room
- The medic may have to go underground occasionally depending on the needs of the operation. Currently early phases of development.

About Us: NorthStream Safety & Rehab is an equal opportunity employer and we will accommodate your needs under the Ontario Human Rights Code. Upon individual request, hiring processes will be modified to remove barriers to accommodate those with disabilities. If you require any accommodations to fully and fairly participate in the application, interview or selection processes, please let us know in your initial email.

Job Type: Full-time

Salary: \$38.00-\$48.00 per hour

Benefits:

- Dental care
- Disability insurance
- Extended health care

- Life insurance
- On-site parking
- Paid time off
- Vision care

**Schedule:**

- 10 hour shift
- Day shift
- Evening shift
- Monday to Friday
- Morning shift
- Night shift
- On call
- Overtime
- Weekend availability

**Supplemental pay types:**

.Overtime pay

**Ability to commute/relocate:**

.Sault Ste Marie, ON P6A 2C3: reliably commute or plan to relocate before starting work (preferred)

**Required Skills:**

- First Aid Emergency responder (preferable background in Paramedic or Nursing)
- Currently registration in good standing
- Current certification valid.
- Demonstrated clinical competence with general medicine nursing skills
- Previous experience working in an outpatient clinic setting/ambulatory care environment preferred
- Demonstrated ability to work collaboratively within an interprofessional team, as well as independently
- Excellent physical assessment skills, critical thinking skills and problem-solving skills
- Ability to work in fast paced environment
- Experience working with diverse population groups
- Valid Drivers License
- Demonstrated understanding and commitment to patient centred care
- Excellent interpersonal and communication skills, both written and verbal
- Demonstrated ability to engage and educate patients and families
- Demonstrated record of good performance and acceptable attendance will be considered as part of the selection criteria
- Professional behaviour and communication that meets the standards of the professional regulatory college or associations.
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

**How to Apply:**

Email applications to: [cstainthorpe@nssr.ca](mailto:cstainthorpe@nssr.ca)