

Chief Governance Officer (CGO)

Employer: Batchewana First Nation

Posted: 4 months ago

ES Job ID: 14280

Sector(s): Executive and Management

Closing Date: June 02, 2023

Location: Batchewana First Nation

Duration: N/A

Job Description:

CHIEF GOVERNANCE OFFICER (CGO)

Batchewana First Nation

Salary Range: \$123,590-\$137,917

Who We Are

The Ojibways of Batchewana First Nation (BFN) are a progressive and vibrant Indigenous community situated on the northeastern shore of Lake Superior adjacent to the City of Sault Ste Marie, Ontario. The First Nation is comprised of four land bases:

Rankin, Goulais Bay, Obadjiwon, and Whitefish Island.

Batchewana First Nation has the charm of small-town life with access to urban areas and proximity to the international bridge. As part of the Association of Iroquois and Allied Indians and signatories to the Robinson Huron Treaty, Batchewana First Nation assert their sovereignty, jurisdiction, and expressions of nationhood through a multitude of approaches each and everyday.

Summary of Position

The Chief Governance Officer (CGO) is accountable for championing the achievement of the longterm vision and assertions of BFN Chief and Council by leading development of a governance framework, political relationships and legal positions that align with overall objectives. Reporting directly to the CEO and indirectly to the Chief of BFN, the incumbent represents BFN at a provincial and federal level as well as with other neighbouring nations where jurisdiction and relationships require realignment or renegotiation in areas such as natural resources, lands, child welfare law, restitution and the like. The CGO is a key position in realizing BFN's future vision and establishment of systems, processes and initiatives that support its strength as a nation.

Key Duties & Responsibilities

- Re-frames conventional approaches and designs new relationships with government in order to progress the rights and assertions of BFN;
- Designs a governance framework by performing duties that include, researching related models for indigenous governance that have already been developed, understanding BFN assertions and indigenous law, and developing tools and processes.
- Engages with Chief and Council to negotiate for specific claims and treaty rights by performing duties such as collaborating with legal representatives, communicating with stakeholders and guiding any court driven processes;
- Consults with the CEO and other BFN leadership to ensure political and legal strategies align with functional requirements of programs and services to the community; promotes communication and integration of any changes that affect administrative areas;
- Leads the development and implementation of a communications strategy and mechanisms for BFN and its members to promote understanding and engagement from the community and build unity in the pursuit of

strategic objectives; Develops an understanding of industry stakeholders and other First Nations priorities around Title and Rights in order to keep current on developments and inform thinking;

- Oversees drafting of documents such as policies, reports, local laws, and correspondence; aligns communication through appropriate channels in order to build awareness, relationships and maintain confidentiality;

What Can We Offer You for All Your Hard Work?

- Group Insurance Benefits- Life, LTD, Medical, Dental and Vision Coverage
- Pension Plan- BFN will match Employees contribution
- Paid statutory Holiday and Monthly sick time

Why BFN?

Developing diverse and unique partnerships, Batchewana is an ambitious First Nation with an entrepreneurial spirit. BFN is seeking employees that can compliment their thriving professional landscape while continuing to promote Indigenous culture and their long history of protecting and upholding Treaty rights. Guided by the 7 Grandfather Teachings, Batchewana First Nation is seeking driven individuals who can work together to uphold selfdetermination efforts of the Anishinaabe Peoples and communities. Keeping in mind the wisdom of our Elders, and the future for our youth, BFN encourages employees to continue to create a path forward in building our Nations as strong, healthy Peoples respectful of ourselves, each other, and all creation.

How We Operate

Batchewana First Nation is Governed by an elected Chief and Council and operates under a Senior Management team comprised of Program

Directors and the Chief Executive Officer. Both Political and Administrative leadership value the efforts and hard work of the BFN workforce and foster an environment of collaboration and respect.

Required Skills:

Qualifications & Experience

- Advanced Degree (Masters level or above) in Political Science, First Nations Studies, Aboriginal Law or a related discipline, or an equivalent combination of education and experience.
- A minimum of 8 years of experience in a First Nations Governance role with a minimum of 2 years at a senior management level.

Knowledge, Skills & Abilities

- Knowledge of governance structures, clan systems and indigenous law
- Ability to build strong, trusting relationships
- Visionary thinking and creative problem solving
- Ability to create and execute strategies
- Understanding of First Nations values, traditions and strong comprehension of historical factors affecting current political landscape
- Collaborative decision maker and team builder
- Results oriented
- High level of integrity and diplomacy
- Ability to process and analyze large amounts of information and across various functions
- Analytical/critical thinker who is unconstrained by colonial paradigm

How to Apply:

SAULT STE. MARIE
WEBINQUIRYSSM@SAULTCOLLEGE.CA
705.945.0705

477 Queen Street East, Suite 203
Sault Ste. Marie, ON P6A 1Z5

BLIND RIVER
WEBINQUIRYBR@SAULTCOLLEGE.CA
705.356.1611

1 Industrial Park Road, Suite 205
Blind River, ON P0R 1B0



**SAULT
COLLEGE**



**Employment
Solutions**

**YOUR JOB IS OUT THERE.
WE'LL HELP YOU FIND IT.**

Open until filled.

Please forward your cover letter and resume to email:

humanresources@batchewana.ca Subject Line: Chief Governance Officer (CGO)

We thank all applicants for their interest, however only those selected for an interview will be contacted.

SAULT STE. MARIE
WEBINQUIRYSSM@SAULTCOLLEGE.CA
705.945.0705

477 Queen Street East, Suite 203
Sault Ste. Marie, ON P6A 1Z5

BLIND RIVER
WEBINQUIRYBR@SAULTCOLLEGE.CA
705.356.1611

1 Industrial Park Road, Suite 205
Blind River, ON P0R 1B0



**SAULT
COLLEGE**



**Employment
Solutions**

Canada

**EMPLOYMENT
ONTARIO**

Ontario