

Community Wellness Manager

Employer: Batchewana First Nation

Posted: 21 months ago

ES Job ID: 14050

Sector(s): Social Services, Healthcare

Closing Date: March 31, 2023

Location: Batchewana First Nation

Duration: N/A

Job Description:

Who We Are

The Ojibways of Batchewana First Nation (BFN) are a progressive and vibrant Indigenous community situated on the northeastern shore of Lake Superior adjacent to the City of Sault Ste Marie, Ontario. The First Nation is comprised of four land bases:

Rankin, Goulais Bay, Obadjiwon, and Whitefish Island.

Batchewana First Nation has the charm of small-town life with access to urban areas and proximity to the international bridge. As part of the Association of Iroquois and Allied Indians and signatories to the Robinson Huron Treaty, Batchewana First Nation assert their sovereignty, jurisdiction, and expressions of nationhood through a multitude of approaches each and everyday.

POSITION SUMMARY

The Community Wellness Manager is responsible to develop and deliver Mental Health and Addiction programs and services for Batchewana First Nations.

Key Duties & Responsibilities

- Manage, monitor, evaluate, and co-ordinate the Mental Health and service delivery for Batchewana First Nation within the legal framework of the Mental Health Act.
- Determine and assess the mental health needs of the community, set program priorities, implement, and practice as directed by the community assessment model.
- Provide leadership, guidance and direction for Community Wellness Team through addressing the ongoing issues / needs of clients and their families as outlined by the Staff and Integrated- Management Team at BFN Health.
- Responsible to ensure the implementation of integrated service delivery from intake to close for all children, youth, adult band members receiving Mental Health and Addictions.
- Research, develop, and implement the BFN Mental Health Crisis Response and Trauma Recovery Plan.
- Research, develop, and implement, Batchewana FN traditional Land based healing that is environment based and ensures best practices for the community.
- Prepare and submit service progress reports as required, midyear and year-end review of service delivery against plan to the Director of Health and Human Services and recommends plan modifications as appropriate.
- Ensure culturally appropriate methods of service delivery are identified and /or developed, and are incorporated into the individual, family, and community services provided to community members where appropriate and as requested.
- Participate when requested by staff in case management and case conferences with internal BFN community based and external agencies, respecting the needs, service requirements, and progress of community members/families being serviced in common with these other service providers in order to ensure a holistic, coordinated delivery of services.

- Oversee all community mental health and addiction prevention outreach programs and engage the community through Community Consultations regarding community needs

Why BFN?

Developing diverse and unique partnerships, Batchewana is an ambitious First Nation with an entrepreneurial spirit. BFN is seeking employees that can compliment their thriving professional landscape while continuing to promote Indigenous culture and their long history of protecting and upholding inherent obligations. Guided by the 7 Grandfather Teachings, Batchewana First Nation is seeking driven individuals who can work together to uphold self determination efforts of the Anishinaabe Peoples and communities. Keeping in mind the wisdom of our Elders, and the future for our youth, BFN encourages employees to continue to create a path forward in building our Nations as strong, healthy Peoples respectful of ourselves, each other, and all creation.

How We Operate

Batchewana First Nation is Governed by an elected Chief and Council and operates under a Senior Management team comprised of Program Directors and the Chief Executive Officer. Both Political and Administrative leadership value the efforts and hard work of the BFN workforce and foster an environment of collaboration and respect.

What Can We Offer You for All Your Hard Work?

- Group Insurance Benefits- Life, LTD, Medical, Dental and Vision Coverage
- Pension Plan- BFN will match Employees contribution
- Paid statutory Holiday and Monthly sick time

Required Skills:

Qualifications & Experience

- University Degree in Health, Social Work, Public Administration or related field.
- Minimum two (2) years' experience in an Indigenous Social Services Organization providing counselling/case management and coordinating programs, events, and services.
- Minimum 3 - 5 years' experience in related field.

Requirements:

Knowledge, Skills & Abilities

- Comprehensive working knowledge and skillful applications of relevant departmental policies in particularly; AIAI, Nogdawindamin Mental Health, Maawesying North Shore Community Health Services, Provincial Ministry of Health and Long-Term Care and Federal Health Canada guidelines.
- Familiar with Anishnawbek culture, traditions, values, and the Seven Grandfather teachings.
- Knowledge of BFN services delivery, customs, and traditions in responding to Child Welfare.
- Knowledge of relevant legislation and/or guidelines relating to the funding and delivery of mental health.
- Ability to complete multiple tasks at once.
- Exceptional interpersonal, relationship, and leadership skills.
- Exception verbal and written communication skills.
- Superior time management and prioritization skills.
- Strong managerial skills.
- Strong negotiation, conflict resolution, and people management skills.
- Maintain accurate and concise documents. Perform required reporting practices.
- Ability to work in team environment.



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- Ability to manage sensitive information, practice, and respect confidentiality.
- Exceptional planning, organizational, and time management skills.
- Possess bicultural competencies and knowledge of traditional health practices, ceremonies, teachings, and protocols as it related to fostering community wellness.

How to Apply:

How to Apply & Deadline:

Please forward your cover letter and resume to email:

humanresources@batchewana.ca

Subject Line: Community Wellness Manager

ALL APPLICATIONS MUST BE RECEIVED BY March 31 2023 AT 12:00 PM (Noon).

We thank all applicants for their interest, however only those selected for an interview will be contacted.

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