

# Mental Health and Justice Supportive Housing Worker

**Employer:** Canadian Mental Health Association, Sault Ste. Marie  
**Posted:** 15 months ago  
**ES Job ID:** 13768  
**Sector(s):** Social Services

**Closing Date:** April 12, 2023  
**Location:** Sault Ste Marie  
**Duration:** Full Time

## Job Description:

Job Class: Mental Health and Justice Supportive Housing Worker

Reports to: Supervisor

Location: Sault Ste. Marie

Terms of Employment: (1) Part-time, Temporary (Up to 8 Months) and (1) Full-time, Permanent

Salary: \$24.14 - \$30.20/hour, per Local 684 listed

### Summary of Function:

The Mental Health and Justice Housing Support Worker is a member of a team of professionals who deliver case management and housing support to individuals experiencing intellectual disabilities, mental illness disorders, and/or substance use disorders. These individuals are either homeless or at risk of becoming homeless and may be on court diversion plans and/or being released from custody. The Mental Health and Justice Housing Support Worker serves these individuals with the goal of increased wellbeing, and a decreased involvement with the criminal justice system, including incarceration. The Mental Health and Justice Housing Support Worker carries out these responsibilities in accordance with the mission, vision, and values of CMHA, relevant legislation and regulations and organizational policies, to promote the delivery of efficient and high-quality services.

### Major Responsibilities - Areas of Expected Competency - Demonstrated and Evidenced by:

- Provides Case Management and Housing Services:
- Service Engagement, Assessment, Service Delivery, Case Management, Release from Custody, Community Relations and Advocacy, and Organizational Responsibility
- Exhibits exemplary professional conduct
- Follows a harm reduction approach to treatment
- Engages in effective internal and external relationships with all staff, clients and volunteers of the organization, other organizations, and the community
- Promotes and supports a safe work environment

## Required Skills:

### Education/Certification

- Bachelor's degree in human services field, preferably Social Work and/or Criminology
- Current registration with OCSWSSW or a regulated body under the Regulated Health Professions Act, if eligible
- Certification in ASIST and First Aid/CPR (or willing to obtain on own within 3 months)

### Experience

- Minimum of three years' experience in the fields of mental health and addictions with an emphasis in community United Way Agency-based services

- Knowledge and experience in conducting bio-psychosocial assessments
- Experience in the criminal justice system and knowledge of community resources is an asset

**Requirements:****Knowledge, Skills and Abilities**

- Extensive knowledge of trauma informed care
- Extensive knowledge and understanding of the mental health and addictions services
- Extensive knowledge of standardized screening and assessment tools
- Extensive knowledge of community services, supports and resources
- Extensive knowledge of stages of change
- Ability to apply Recovery principles and empowerment-orientated philosophies and practices in work with clients
- Demonstrated ability to observe boundaries, engage in appropriate emotional regulation, refrain from dual relationship with clients
- Ability to apply strong motivation interviewing skills
- Ability to demonstrate diplomacy and negotiation skills in client and system advocacy
- Ability to make sound clinical judgments and to effectively communicate that to others
- Excellent organizational and time management skills
- Excellent interpersonal skills to develop and maintain sound relationships within and outside CMHA
- Excellent written and verbal communication skills
- Ability and flexibility to work independently on a range of tasks within specified time frames and deadlines and to work as part of a team
- Excellent computer skills and competency in software applications used by the agency
- Demonstrated ability to engage in reasonable self-care strategies that incorporate balancing work/life responsibilities
- Excellent problem-solving and decision-making skills

**Other**

- Acceptable Police Vulnerable Sector Check upon hire and to be maintained throughout employment
- Ability to provide effective client services in English and French, is preferred

**How to Apply:**

**DEADLINE:** Please forward a cover letter and resume by email only, prior to 4:30 pm on April 12th, 2023.

**FORWARD TO:**

Angela Quizi, Manager of Human  
Resources Canadian Mental Health  
Association - Algoma Email:  
HR@cmhassm.com