

Live-in dockhands

Employer: Loch Island Lodge

Posted: 15 months ago

ES Job ID: 13763

Sector(s): General Labour, Customer Service

Closing Date: April 04, 2023

Location: Wabatonongushi Lake

Duration: Seasonal

Job Description:

Are you looking for a summer adventure? Our fishing lodges on Wabatonongushi Lake in the Chapleau Crown Game Preserve are hiring live-in dockhands. No experience is required-- just a positive attitude, an interest in the outdoors, and a strong work ethic! Loch Island Lodge & Camp Lochalsh have been under the same family management for the past 32 years and the majority of our guests are return visitors with a deep bond to the lake. We are a small business where our interactions are highly personal! We seek to rehire competent staff each season, offering raises, further training, and promotions as available. Contracts are from Mid May, 2023 to either September 1 or 30, 2023 (can negotiate end date for students). The typical start date is Mother's Day Weekend.

****Vaccination Policy:** We do not require staff to have COVID-19 vaccinations but strongly advise staff to get fully vaccinated as it is difficult to access timely medical care in our region. We must follow legislation outlined by Algoma Public Health and do not know if provincial laws will change at any time. Our guests are primarily American and will be fully vaccinated and tested. Before applying, visit www.lochisland.com to view our properties and understand our remote wilderness location. If you like what you see, forward your resume through this site. No phone calls please. Interviews will be conducted by videoconference or direct interview in Sault Ste Marie.

Daily Job Tasks

A team of 4-6 dockhands are scheduled, according to ability and manager's discretion, between 3 daily dock shifts (6 AM-12 PM, 12 PM-6PM, 6 PM- Dark), shore lunch, guiding, and assorted maintenance/ groundskeeping tasks. You must be capable of physical labour and lifting and transporting items like propane tanks, firewood, lumber, and trash. You must be confident in operating a boat alone in various weather conditions (will train) as you will work between two lodges and five outposts.

- GUIDING/FISHING KNOWLEDGE: Competent employees may be assigned guiding tasks at the discretion of management ONLY. However, all dock staff should possess or be willing to learn basic walleye and pike fishing knowledge in order to serve guests effectively. A passion for fishing, old or new, is a must!

- DOCKS: Our fleet is made up of 18' cedar strips which require sanding, varnishing, and epoxy repairs. On each shift, fuel boat gas tanks, pump out boats, show guests how to safely operate an outboard motor, complete boat safety checklists with guests, and install swivel seats, fish finders, and trolling motors. Care for live bait. Clean out boats after guests depart. Dock airplanes and handle luggage. Educate guests on fishing regulations. Filet and vacuum pack walleye, northern pike, burbot, whitefish, and speckled trout.

- SHORE LUNCH: We run a daily fish fry out on the lake. Assist (and later go solo) with cleaning fish, mixing batter, chopping and prepping potatoes, packing supplies, setting up the shore site, starting fire, and frying food items over the fire. Serve guests and help them in/out of their boats. Clean up site, put supplies away, and do dishes.

- MAINTENANCE: Assist with repairs to decks, docks, log walls, cabin foundations, plumbing, septic, water pumps, wood stoves, and propane appliances. Know or learn basic repairs to outboards. Transport gas,

propane, firewood, and other supplies to outpost cabins.

- ASSORTED TASKS: Answer phone and take messages, issue fishing licences (will train), paint cabins, cut grass, assist with taking trash to dump, assist with grocery order transport. On weekends and turnover days you may be assigned to pick up guests at one of our road access points.

Financial Details

Salary is \$2800/month with 4 days off per month. Tips average \$2500+ in CAD/USD mix per season, group tips shared equally. Room and board is FREE. All employees live on site due to our location. Dockhands typically share bedrooms. We include meals, laundry, bedding, Starlink Internet, TV, boats, fuel, live bait, and recreational equipment. We encourage staff to go fishing and explore the wilderness! Spend your off-time hiking, kayaking, or swimming. We do not have cell reception in the region. We do not fund travel, but we can pick you up at a public transportation point such as the Sault Ste. Marie, ON airport, the Wawa bus station, or the VIA Rail Lochalsh flag stop. You do not need to have a vehicle or a driver's licence. You can park for free at Camp Lochalsh all season. We give employees free staff T-shirts to wear during work hours. The proper footwear must be worn during work hours and hair and appearance should be kept neat and professional.

Required Skills:

Mandatory Requirements:

- Canadian Citizenship, Permanent Residency, or Work Visa (we cannot sponsor so you must already be legal to work in Canada)
- Pleasure Craft Operator Card (at own cost before season start, approximately \$50)
- Speak, read, and write English
- Lift 50 to 75 lb. items (firewood, food crates, water jugs, gas tanks, propane tanks)
- Avoid use of alcohol, cannabis, and other substances during work hours
- Handle high-stress situations and timed tasks
- Willing to learn how to operate a boat solo
- Focus and maintain high standards of quality when working on a team or alone
- Be accountable and sign off on checklists
- Enjoy spending time in the outdoors

Above all, you can handle the unpredictability and isolation of living in a remote environment!

How to Apply:

If you are interested in applying for this position with us, send your resume and a brief cover letter to careers@lochisland.com