

# Direct Support Professional

**Employer:** Karis Disability Services

**Posted:** 4 weeks ago

**ES Job ID:** 4706

**Sector(s):** Social Services

**Salary:** 24.2

**Closing Date:** May 08, 2024

**Location:** Blind River

**Duration:** Part Time

## Job Description:

Calling all change-makers, advocates, innovators, and allies!

We value diversity and hire Direct Support Professionals (DSPs) from all backgrounds.

At Karis Disability Services, we value people, foster belonging, respect gifts and serve others.

The Direct Support Professional provides critical services to the people supported by Karis Disability Services and works to ensure that people belong to communities in which their God-given gifts are valued and respected. The Direct Support Professional seeks to promote Karis Disability Services' Service Principles by enhancing relationships, promoting citizenship, valuing people's gifts, recognizing self-determination, encouraging growth and development, and recognizing the need for holistic supports in a manner that considers each person's intrinsic value.

They assist with activities of daily living and promotes life development as outlined in person centered plans. This is done through collaboration with their team, families, advocates, friends, and community partners. The Direct Support Professional completes administrative duties and responsibilities as required or assigned.

The Direct Support Professional helps build communities of belonging in accordance to the core Values of Karis Disability Services; Valuing People, Fostering Belonging, Serving Others and Respecting Gifts. They respect and upholds the Values, Vision and Mission of Karis Disability Services, demonstrating the highest standards of courtesy, respect and integrity in their dealings with persons supported, other employees and both internal and external stakeholders.

Guaranteed 24 hours per week with call-ins as needed

## DIRECT SUPPORT PROFESSIONAL

Direct Support Professional (DSP) employees work with people who experience developmental disabilities as they live in their homes and communities. This position assists people in their daily life, working with them and their connections to ensure that they can live fully in the community. Direct Support Professionals recognize people's rights to direct their life, understanding that each person has unique gifts and needs, and they support people to learn skills for their own growth and development.

## Why Should You Apply?

- Flexible schedules
- Employee Assistance Plan, comprehensive benefits package for full-time and part-time
- Tuition reimbursement, career development and training opportunities
- Competitive wages

**Required Skills:**

- Satisfactory Vulnerable Sector Police Check
- Access to reliable transportation

**Education:**

- Secondary School (required)

**Experience:**

- Developmental Services: 1 year (preferred)

**Licence/Certification:**

- Class G Licence (required)

**Requirements:****Preferred:**

- 3-6 Months Experience (volunteer or employment)
- Developmental Services Worker, Child and Youth Worker, or post-secondary education in a related field
- Strong communication skills in English as well as French is an asset

**How to Apply:**

Please send your cover letter and resume to: [sdufour@karis.org](mailto:sdufour@karis.org)

**Our Hiring Process:**

- Resume and cover letter submitted, followed by completion of short screening survey
- Video recorded interview (link sent by email) and references requested
- Realistic job preview at location, and meeting with the hiring manager

Karis Disability Services seeks to hire a workforce that represents the diversity of the communities where we serve. We are committed to promoting communities of belonging where Black, Indigenous, and People of Colour feel valued, respected, represented, and heard. We encourage applications from qualified candidates from members of groups with historical or current barriers to equity. We seek to provide accessibility through all stages of the hiring process for all applicants with disabilities consistent with our Accessibility Policies and the AODA. Please let us know if you require an accommodation and we will work with you to meet your accessibility needs.