

CANADA ONTARIO JOB GRANT

PREMISE:

- Allows employers to determine **who** to train and **what** training is appropriate for their employees.

EMPLOYER:

- Must: be licensed to operate a business **and** reside in Ontario.
- Must: employ the individual selected for training and maintain appropriate workplace safety insurance.
- Must: comply with all appropriate federal and provincial legislations.
- Must: have third party liability insurance.
- Must NOT: be a Broader Public Service organization;
- Must NOT: be in receipt of funds for the same skills training; or, use training participants to displace existing staff, or replace actively laid-off staff.

ELIGIBLE CANDIDATES:

- Employed individuals must be identified by the employer.
- Unemployed individuals may be considered if there is a permanent conditional offer of employment.
- Must NOT: be participating in full time training, education or other government training that supports the same tuition, books, etc.

FINANCIAL CONTRIBUTION:

- The Government covers 2/3 of direct training costs up to a maximum of \$10,000 per employee.
- Employers with more than 50 employees cover a minimum of 1/3 of the direct training costs in cash
- Employers with 50 employees (or less) have the option to contribute 50% of their required contribution through wages.

APPLICATION PROCESS:

<http://www.tcu.gov.on.ca/eng/eopg/cojg/index.html>

- Employers visit the website, download and complete the application, then save on computer.
- Once completed, the employer returns to the website, browses for application saved on computer and follows the steps on the site to attach and send.
- Employers with applications to train 25 or under employees will select a service provider (Sault College Employment Solutions). Employers with applications to train over 25 employees will select the regional ministry office to submit the application;
- Employers fill out one application for each type of training they wish to complete.

ELIGIBLE TRAINERS:

- Colleges of Applied Arts and Technology.
- Publicly Assisted universities.
- School Boards.
- Private trainers operating in compliance with the Private Career Colleges Act.
- Union Based training centers.
- Product Vendors (e.g. related to software or machinery)

TRAINING:

- Training must be directly related to the work of the employee and be delivered in Ontario
- Applications for training are not guaranteed and the training cannot take place until approval is received.